



HTS EHQS Policy

As the leader in high temperature solutions, we do our job right; the first time and everytime. We improve things ambitiously and from the root.

- We **comply** with and **enforce** all national, local and internal **regulations** in order to **prevent injuries, eliminate hazards** and avoid risks to the health and safety of our employees and anyone involved in our activities.

- We **comply** with all external and internal requirements regarding the **quality** of our products and services, our processes as well as our **energy use, consumption and efficiency**, in order to deliver safe and high-quality solutions for the full satisfaction of our customers. Internal requirements start from the Imerys blue book at <http://bluebook.imerysnet.com>

- As a **socially responsible** corporation we **protect** the **environment** in which we operate, prevent pollution, are committed to use reclaimed raw materials in special products and revitalize our quarries

- and we continuously strive to **improve** our products, performance and this way of working.

Top Management is committed to provide the **necessary resources and information** needed to achieve our targets and supports procurements and **design activities** which improve the above activities. Through our internal Management System, we regularly **set targets, we make investments which are calculated to achieve them** and we track our progress permanently with **evident indicators**.

December 10th, 2020

HTS Senior Vice President **M. Cornelissen**

HTS EMEA Thermal VP & Managing Director Imerys MetalCasting Germany **A. Cadars**

HTS EMEA Industrial Operations VP & Global Industrial Coordination **D. Secret**

HTS OPEX & Quality Director **K. Hajjar**

HTS EMEA EHS Director & Global EHS Coordination **W. Bilkey**

HTS EMEA Quality Assurance Manager **K. Gamp**

A handwritten signature in black ink, appearing to be "M. Cornelissen", written in a cursive style.

HTS Senior Vice President **M. Cornelissen**