



WHAT WE'RE EXPECTING OF YOU:

- Passion for hands-on, practical work
- Willingness to learn and be challenged
- Openness to travel and new experiences
- Safety-consciousness and attention to details
- Team spirit and self-motivation
- Problem-solving mindset
- Determination and resilience

APPLY NOW



We welcome:

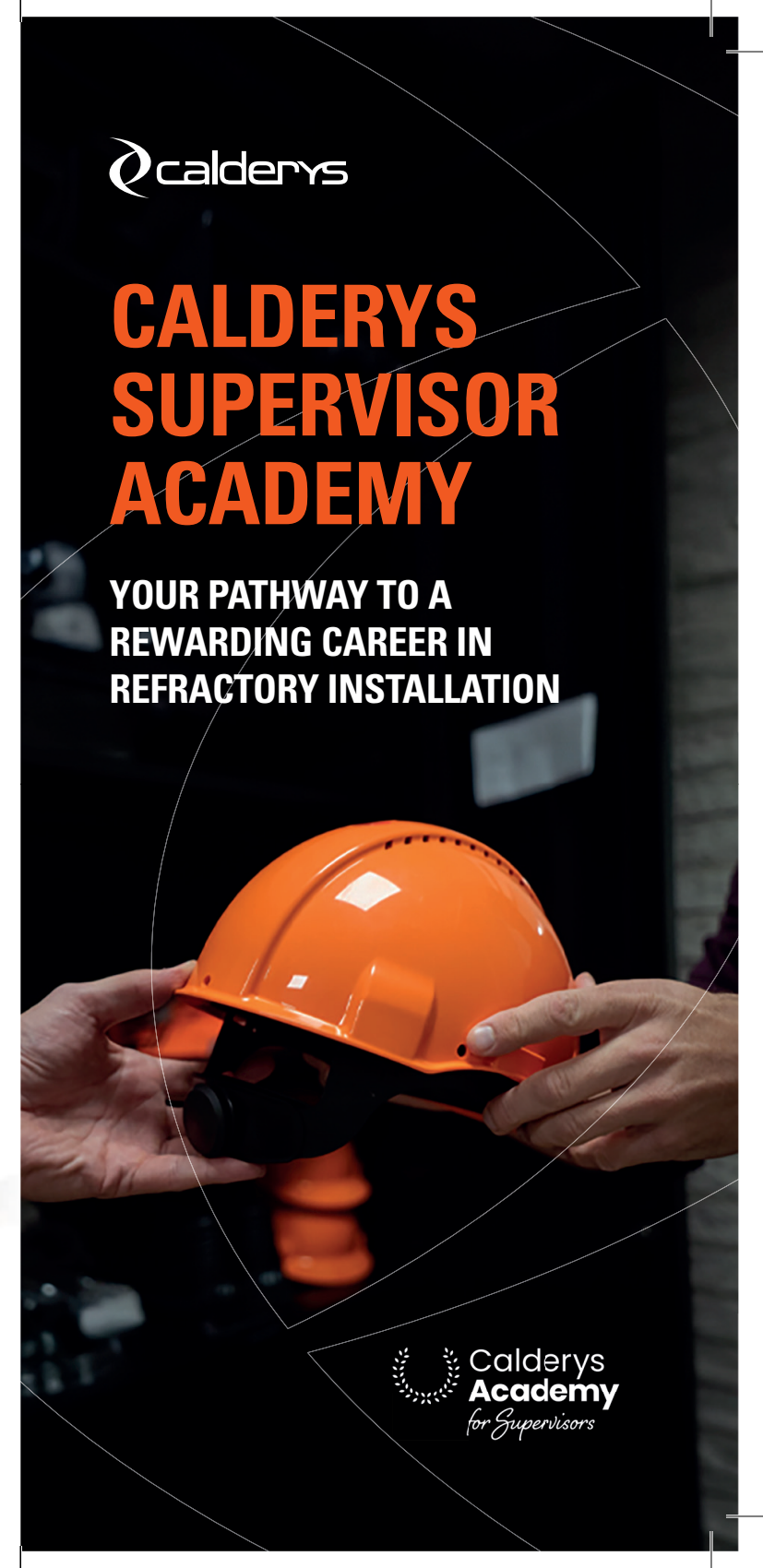
- Technical/vocational school graduates
- Young professionals seeking a career change
- Anyone with technical aptitude and commitment to excellence

YOU DON'T NEED REFRACTORY EXPERIENCE—WE'LL TEACH YOU THAT.



CALDERYS SUPERVISOR ACADEMY

YOUR PATHWAY TO A REWARDING CAREER IN REFRACTORY INSTALLATION



www.calderys.com



WHAT IS THE SUPERVISOR ACADEMY?

Calderys Supervisor Academy is a unique 2-year training and mentorship program to develop the next generation of refractory installation supervisors. Whether you're starting your career or looking for a meaningful profession with real growth potential, this is your opportunity.

And refractories?

The refractory industry provides heat-resistant materials that protect the world's most critical industrial processes. It is essential to modern life: from steel production to cement manufacturing, glass making to energy generation. But there's a problem: expertise in refractory installation is getting harder to find. Hence Calderys Supervisor Academy!

WHY CHOOSE THIS INDUSTRY?

- It is essential. Without skilled professionals, heavy industries cannot function.
- Future-proof your career. Demand for qualified supervisors far exceeds supply, making your skills always valuable.
- Contribute to the green transition. Help industries adapt their processes for a sustainable future and be part of the solution.

YOUR TRAINING JOURNEY

MONTHS 1-3: FOUNDATION

- Comprehensive safety certification
- Refractory materials and properties
- Technical drawing interpretation
- Installation fundamentals
- Meet your personal mentor

MONTHS 4-9: HANDS-ON TRAINING

- On-site training across techniques
- Real customer projects
- Multiple industrial applications
- Problem-solving in live environments

MONTHS 10-15: ADVANCED TECHNIQUES

- Complex installation methods
- Leadership and team management
- Quality control processes
- Customer interaction skills

MONTHS 16-24: INDEPENDENT SUPERVISION

- Lead projects independently
- Mentor newer trainees
- Develop specialized expertise
- Full supervisor certification

BEYOND: YOUR FUTURE

- Senior supervisor roles
- Trainer/mentor positions
- Technical specialist opportunities
- Shape industry standards

WHAT YOU'LL GAIN

World-class training: learn all installation techniques from supervisors with decades of experience. This training is unique in the refractory world.

Personal mentorship: you'll be paired with an experienced supervisor who will guide you throughout your journey. Never feel alone on the job.

International experience: work on projects across Europe and possibly beyond. Experience diverse cultures and industrial environments.

Clear career path: from trainee to supervisor to senior specialist—your progression is clearly defined with real examples of success.

Hands-on work: if you love practical, manual work and solving real problems, this is for you. See tangible results from your expertise.

Community: join a supportive global network of professionals who help each other succeed.

Recognition & growth: your expertise will be valued and rewarded. Opportunities to specialize and become a recognized industry expert.

