



EHSQ Policy

As the leader in high temperature solutions, we are committed to fostering participation from all employees, contractors and stakeholders. We do our job right the first time and everytime. We improve things ambitiously and from the root.

- We **comply** to **protect** and **strive** for improvement of the health, safety, and security of our people at all times. Health & Safety is a core value.
- We **comply** with and **enforce** all national, local and internal **laws and regulations** in order to **prevent injuries and eliminate foreseeable hazards** that may result in fire, security loss, damage to property, damage to the environment, or injury or illness to personnel.
- We **comply** with all external and internal requirements regarding the **quality** of our products and services, our processes as well as our **energy use, consumption and efficiency - thus reducing CO2 emissions**, to deliver safe and high-quality solutions that fully satisfy our customers, helping them also with their own energy transition needs.
- As a **socially responsible** corporation, we **protect** the **environment** in which we operate, prevent pollution, commit to using reclaimed raw materials in special products, and revitalize our quarries.
- We continuously strive to **improve** our products, our performance and our ways of working through our **Calderys Operational Excellence System**.

Top management is committed to providing the necessary resources and information needed to achieve our targets. This includes a clear commitment to worker participation for those working for or with our company, considers all aspects of health and safety, and encourages as well as supports procurement and design activities to improve these items. Through our **Integrated Management System**, we set targets, make investments to meet these targets, and track progress with clear indicators. This allows us to ensure that we are constantly working towards our goals and improving our performance.

SVP Americas, **R. Wilkin**

SVP APAC, **I. Garg**

SVP EMEA, **A. Cadars**

Global Vice President Operations Excellence, **D. Secret**

Chief People Officer (interim), **A. Mingalon**

OPEX & Quality Director, **K. Hajjar**

EHS Director (interim), **J. Preau**

President and Chief Executive Officer, **Michel Cornelissen**

