



Corporate Social Responsibility at Calderys India Refractories Limited (Company)



Our CSR commitment in India

Calderys India initiated its corporate social responsibility program in 2015 and has since played a positive role in the communities in which it operates. This statement outlines the company's present CSR outreach in line with Section 135 of the Companies Act, 2013 and the rules framed thereunder. The company's projects focus on community development by helping people to thrive by creating shared value and long-lasting benefits. These are detailed in this document.

Our approach to community engagement is founded on mutual respect, active partnerships and long-term commitment. We aim to understand the history, traditions and local sensitivities of each community, and considering our impact at every stage of our operations and post-operational activity.

To help plan and prioritize our community engagement programs and monitor our investments, we use a systematic approach to

understand local challenges, identify stakeholder needs and measure results. This enables us to have the greatest possible positive impact.

We are particularly focused on creating equal opportunities through education and skills development, especially for women and young or vulnerable people, to help unlock the potential of communities and provide sustainable benefits.

We work closely with local NGOs to assist with the design of our programs, and with government bodies to meet local needs and regulations. These relationships help us to provide local communities with maximum benefits.

Our CSR projects are implemented directly by the company or through the Calderys Social Welfare Trust (registered as a Trust under the Indian Trusts Act and registered under Section 12A and 80G of the Income Tax Act and registered with the Ministry of Corporate Affairs).



CSR committee members

Calderys India Refractories Ltd's CSR committee members are:

- **Ish Mohan Garg**, Executive Director
- **Pushpendra Bagchi**, Executive Director
- **Jyoti Narang**, Independent Director

CSR policy and ongoing projects

Integral to our Calderys India CSR policy is understanding legislation and how what we do impacts our people, our environment and our stakeholders. That is why we took great care to produce a policy that we felt was reflective of our aims and our values.

It is also aligned to our group global CSR policy, which, under its sustainable development goals, champions empowering people, caring for our planet and building for the future.

Calderys India has the same general focus areas:

- Education and skills development
- Sanitation and water
- Road safety
- Disaster relief
- Renewable energy
- Healthcare

Our ongoing projects are as follows:



**Education
and skills
development**

Calderys India mandatory budget for 2021-22 was 201 lacs and actual spent was 210 lacs on various social development projects in alignment with its CSR policy.

CSR projects overview

Education

We have invested in and overseen infrastructure projects to build two state-of-the-art schools (one in Katni, Madhya Pradesh, and one in Wankaner, Gujarat) for thousands of local children. The project involves purchasing the land and undertaking construction of the infrastructure. Our involvement extends to hiring teachers, assisting with admissions and ensuring national syllabus guidelines are followed.

Both schools are providing value to their respective local communities, as they offer a space for students to receive quality education. Both schools teach the national curriculum in English, which gives students a competitive advantage when it comes to their education.



Skills development – Saksham

Saksham is our skills development and livelihood initiative. Our aim in this area is to engage communities local to our sites and support them in developing a better standard of living.

We provide quality training and education that gives participants new skills or official qualifications for existing ones, opening them up to better financial opportunities. As well as championing practical skills, we also provide courses for soft skills, such as confidence-building and leadership.

Impact surveys have shown that our activities are getting results – 93% of people reported an increase in income after taking part in our training or courses, and 99% remain in their community, meaning the local community benefits from the new-found income and skills development. Furthermore, our efforts have been officially recognized by both government and non-government agencies.

The initiative has three pillars: social, technical and judicial.

a) Social

Our Social Saksham initiative features training courses and workshops designed to teach women new skills that will help them become more self-reliant and competent. Courses cover subjects such as tailoring, computer literacy, spoken English and beauty.

Our women from tailoring prepared thousands of masks during the Covid crisis and handed them to local administration for distribution to the needy.

b) Technical

The objective of our Technical Saksham initiative is to facilitate long-term employment – with a fair wage – for industrial workers. This is largely done through our Recognition to Prior Learning (RPL) program, and vocation training on welding and refractory installation.



Through RPL, we support workers who have picked up their trade by working, but do not have official qualifications, by giving them official training, teaching them standard approaches and new techniques. Training includes masonry, painting, plumbing and automotive repair skills.

At the end of the training, these workers receive a certification similar to what a full-time course would offer. This allows them to enhance their career/employability opportunities, and reduces inequalities in education among workers.

c) Judicial

Our Judicial Saksham initiative focuses on delivering psychological counseling and livelihood-based training to juveniles and victims of immoral trafficking. We offer participants short-term courses such as Xerox assistance and lamination, housekeeping and digital literacy.

The aim is to rehabilitate these young people and boost their job prospects. We also organize one-day workshops on various topics, such as digital literacy and ethical hacking, nutrition, envelope making, file making, and co-curricular activities such as making rangoli, rakhi, earthen pots and diyas to commemorate important days or celebrate festivals.

Road safety

The safety of our employees, their families and the community is extremely important to us. That is why we created our “Save yourself to save your family” road safety campaign. This campaign was initially started to ensure employees are aware of and compliant towards road safety laws and requirements in the areas they are based. Through this campaign, we also engage our communities – in particular schools – to teach them about safe road behavior and practices.

Road safety is a collective responsibility of all members of the community, which is why we’ve developed road safety leaders at local levels – volunteers who help us to prepare and circulate relevant content.

Our campaign has successfully created awareness in communities on road safety and has had a positive influence on behavior. We’ve prepared local leaders with the technical knowhow to drive the campaign, and prepared training and awareness materials for our audience.



Biodiversity restoration initiative



Biodiversity loss is a serious threat to sustainable development activities. According to data from the United Nations, each year 10 million hectares of forest are destroyed globally, and two billion hectares of land are degraded. This affects 3.2 billion people, drives species to extinction and intensifies climate change.

To support India's target of improving its green cover from 25% to 33% under the United Nations' Sustainable Development Goals, we've partnered with local teams in Butibori (Maharashtra) to see through a biodiversity restoration project, through which 4,500 trees are being planted to develop a biodiversity park.

This is in addition to the 1,200 fruit-bearing trees we committed to planting in Dharuhera, Haryana, to provide an alternative source of income for local farmers. Calderys India is also a consistent supporter of the local science park called Jagriti Park in Katni, Madhya Pradesh.

For any query about Corporate Social Responsibility at Calderys, please contact utsavi.deepak@calderys.com or manoj.kakani@calderys.com